

# **Agenda**

## **2017 Human Resources Seminar**

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### **Monday, April 24**

- 7:00 a.m.    **Breakfast**    *McGriff, Seibels & Williams, Inc. and Worksite Benefit Services*
- 8:00 a.m.    Presiding:    Tracy Morris, Perdue Farms  
Orientation:    Kris Carroll, U.S. Poultry & Egg Association
- 8:15 a.m.    **Washington Update**  
Jack Kelly, Perdue Farms
- 9:00 a.m.    **Rapid Fire Review of Hot Topics**  
Chris Lauderdale, Jackson Lewis PC  
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 10:00 a.m.    **Break**
- 10:15 a.m.    **Agri Stats Overview**  
Stacey Edwards, Agri Stats
- 11:15 a.m.    **Attacks Against the Industry**  
Tom Super, National Chicken Council
- 12:00 noon    **Adjourn**

### **Tuesday, April 25**

- 7:00 a.m.    **Continental Breakfast, Sponsored by ONIN Staffing**
- 8:00 a.m.    Presiding: Tracy Riggins, Keystone Foods
- Impact of Employee Welfare on Absenteeism**  
Doug Holmes - UWC-Strategic Services on Unemployment & Workers' Compensation
- 8:45 a.m.    **Using Social Media to Communicate with Employees and Recruit New Talent**  
Michelle Kinsey Herald Swafford, Wayne Farms
- 9:30 a.m.    **Break**
- 9:45 a.m.    **Generational Differences – Managing Expectations**  
1.    Chelsea Eller, U.S. Poultry & Egg Association  
2.    Michael Chambers, House of Raeford
- 10:45 a.m.    **Wage and Hour Issues**  
Maureen Knight, Constangy, Brooks, Smith & Prophete, LLP
- 11:45 a.m.    **Lunch, Sponsored by Allegiant Staffing**

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**Tuesday, April 25 – Continued**

- 1:00 p.m. **Roundtable Breakout (Session 1)**
1. **Employees and Social Media – Usage, Policies -- 1:00 p.m., 2:00 p.m.**  
Chris Lauderdale, Jackson Lewis PC.
  2. **Employee Care Programs 1:00 p.m.**  
Phil Stroud, Tip Top Poultry, Inc..
  3. **Best Hiring Practices – Interviewing, Screening Tools -- 1:00 p.m., 2:00 p.m., 3:15 p.m.**  
Patrick Townsend, Mountaire Corporation
  4. **Unique Recruiting and Retention Efforts -- 1:00 p.m., 2:00 p.m., 3:15 p.m.**  
Glen Balch, Georges Inc.
  5. **Learning and Development – New Ideas -- 2:00 p.m., 3:15 p.m.**  
Kathryn Danko-Lord, Perdue Farms, Inc.
  6. **Drug Free Workplace -- 3:15 p.m.**  
Phil Stroud, Tip Top Poultry, Inc.  
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 2:00 p.m. **Roundtable Workshops (Session 2)**
- 3:00 p.m. **Break**
- 3:15 p.m. **Roundtable Workshops (Session 3)**
- 4:15 p.m. **Adjourn**

**Wednesday, April 26**

- 7:00 a.m. **Continental Breakfast, Co-Sponsored by DSI Security Services and First Response**
- 8:00 a.m. Presiding: Bart Crater, Peco Foods Inc.
- Investigations: Procedures and Documentation**  
Kathleen Jennings, Wimberly Lawson Steckel Schneider & Stine PC
- 8:45 a.m. **New Technology: Electronic vs. Paper**  
Angela Wilson, Aviagen
- 9:30 a.m. **Break**
- 9:45 a.m. **Hide and Seek: The Challenge to Lawfully Obtain Medical Information in the Workplace**  
Ellison McCoy, Jackson Lewis PC
- 10:30 a.m. **Ask A Lawyer**  
Chris Lauderdale, Jackson Lewis PC  
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 11:15 a.m. **Conclude**

**Door prizes sponsored by:**  
**Jackson Lewis PC**  
**PrideStaff**  
**American Proteins**



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